

Salary Table 2024-RA (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.90%
For the Locality Pay Area of Raleigh-Durham-Cary, NC
Total Increase: 5.16%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,801	\$ 27,701	\$ 28,590	\$ 29,479	\$ 30,368	\$ 30,888	\$ 31,771	\$ 32,659	\$ 32,695	\$ 33,525
2	30,136	30,853	31,851	32,695	33,064	34,037	35,010	35,982	36,955	37,928
3	39,458	40,554	41,650	42,745	43,841	44,937	46,033	47,129	48,225	49,321
4	44,291	45,521	46,751	47,981	49,211	50,441	51,671	52,901	54,131	55,361
5	50,931	52,307	53,684	55,060	56,436	57,812	59,189	60,565	61,941	63,317
6	53,709	55,244	56,779	58,313	59,848	61,383	62,917	64,452	65,987	67,522
7	57,978	59,683	61,389	63,094	64,800	66,505	68,210	69,916	71,621	73,327
8	60,429	62,318	64,206	66,094	67,982	69,871	71,759	73,647	75,535	77,424
9	64,659	66,745	68,831	70,917	73,002	75,088	77,174	79,259	81,345	83,431
10	71,204	73,501	75,797	78,094	80,391	82,687	84,984	87,280	89,577	91,874
11	75,708	78,232	80,755	83,278	85,802	88,325	90,848	93,372	95,895	98,418
12	90,744	93,768	96,792	99,817	102,841	105,865	108,890	111,914	114,938	117,963
13	107,906	111,503	115,100	118,698	122,295	125,892	129,489	133,087	136,684	140,281
14	127,512	131,763	136,014	140,264	144,515	148,766	153,016	157,267	161,518	165,768
15	149,987	154,986	159,985	164,984	169,983	174,983	179,982	184,981	189,980	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>